IFIB:

IFIB-ACT-SACT-19-72 Contractor Support for eLearning Training Technologies Course Development and Delivery Support, HQ SACT, Norfolk, Virginia, U.S.A.

Reference:

Q & A # 4

Date of Issue:

16 Dec 2019

The following questions were raised with respect to subject IFIB. Responses are to provide clarification.

Questions Responses The majority of our courses will be online, 1. Will the contractor be designing and developing instructor-led curriculum and/or however there may be blended solutions delivering any instructor-led courses? required that will involve design of class and Page & Reference: 35 - HQ SACT has the online modules. Also twice a year we teach a responsibility to support all NATO Education residential course at the NATO School in and Training Facilities (NETFs) as well as to Germany. An ISD and MMD normally teach on advise and support NATO related Education this course. and Training Facilities (ETFs) in the design, development and deploying of online courses as well as blended learning integration and technology related to education and training. 2. Will the Government provide a specific list of As the courses are developed internally on browsers, operating systems, and devices that NATO networks, the requirements change course by course. NATO is moving to MS Edge are to be supported? Page & Reference: 35- HQ SACT seeks to as the primary delivery browser, however as support and practice developing courses, which many of our customer's take the course at utilise sound andragogy principals, with proven home or on their national browsers, our design education & training technology is to function on as many browsers as possible. implementation delivered on a range of user We do this using SCORM and in the near future devices, as well as experimentation with xAPI standards. emerging E&T technology Twice a year we support the NATO School on e-3. Will the contractor be required to deliver training during eLearning design and Learning design. This course is two weeks long. development to instructors or is this only Normally an ISD and MMD will teach on the course. contribution to the ISD course design and content? If yes, can you identify the length of the course? Page & Reference: 37- Supports training on Instructional System Design 4. Will the contractor be involved in skills gap Where possible under the NATO Global identification or other performance or front-Programming process, an ISD will be involved in the TNA and kick off meetings with the SME's. end analysis to determine what courses are to be created during the period of performance or This ensures the project's success. In some (as this statement indicates) will that cases a full TNA will have been conducted and if

an online course is identified, then we will get

responsibility be only as deemed necessary or

by exception? In other words, will the ISD be involved in the entire ADDIE process?

Page & Reference: 37- Where required will carry out Training Needs Analysis (TNA) and establish Target Audiences for any JADL Training created

5. The PWS does not specify the particular content to be taught in the training. Is it possible to provide examples of the content? Page & Reference: Entire PWS

involved in the follow on design planning and implementation. In all cases we do follow the ADDIE process.

For the residential training we teach the full spectrum of designing, developing and deploying an e-Learning course. The ISD and MMD will train on those aspects and support the student's practical sessions. The content is written but evolves at each iteration. For our general development the subject is not known, NATO customers come to us with a request, provide the SME's and we develop. Topics can range from technical to information on a country.